

Radnor Citizen's Budget Survey Comments ALL FINAL Apr 13 thru Jun 13 2010.doc

The following 339 comments were volunteered on the Radnor Citizen's Budget Survey. Comments were received during the open response period for the survey from April 6, 2010 through June 13, 2010. All comments were collected anonymously. Comments are listed in the order of most recent to comments received in April.

1. The two best things about Radnor are the library and the trail. We use both almost daily. We see so many of our neighbors and friends there - these are both busy community hubs where real connections and communication happens. Both places have something for everyone: young, old, families and single people. Mon, Jun 13, 2010 4:06 PM
2. If the average property tax is \$1000 our costs are unfairly out of whack. We pay about \$18,000 which we have absorbed for the benefit of having a new (15 years old) house in the township. So, we are not much in favor of raising property taxes. Essentially we want to trim those non essential costs even though we are used to being treated very well in this township. We should not abandon our trail or the need to buy open space if the opportunity arises and passing it by will lose us the opportunity in the future. Sun, Jun 13, 2010 8:18 PM
3. Radnor is an excellent township, with excellent services. We must purchase as much open space as possible. This is vital for the continued enhancement of our township. Thank you. Fri, Jun 11, 2010 9:29 AM
4. I use Surrey Services for trip to doctors. SS is a wonderful operation! I do not drive due to partial blindness and would be at a loss w/out this service. Wed, Jun 9, 2010 9:46 AM
5. The Township needs to eliminate its defined benefit retirement programs, including medical benefit programs, going forward. Tue, Jun 8, 2010 8:00 PM
6. While it's hard to use a survey to present this kind of information, I feel the survey sets out some false choices. For example, to list which services should be cut to reduce expenses during a budget shortfall, doesn't address choices such as across the board cuts, freezes, savings through personnel attrition, etc. In the case of shortfalls, everyone needs to sacrifice and if it means reducing services then so be it until such time as we can afford them again. Core services, like Fire, Police, Trash Collection and infrastructure maintenance are core government responsibilities. In difficult financial times, those responsibilities come first and even they need to be prioritized. But we shouldn't rush to raise taxes in order to maintain the same level of winter rec programs or open space purchases. If we can't afford it, we can't afford it. When we can then we can resume those activities. Mon, Jun 7, 2010 11:13 PM
7. Contracts that pay for unused sick time and unused vacation time are a waste of money. If sick, take the time; use your vacation. We'll survive. Fri, Jun 4, 2010 7:55 AM
8. You have a bullet point for extra money to go to the fire dept. Now that the fire dept has a new building paid for by the Radnor Twp. taxpayers, they won't let us vote in there but they hold other events and functions. What's the idea??? They have all the equipment they need and a new building, they don't need anything else. Fri, Jun 4, 2010 6:13 AM
9. Do whatever needed to maintain a strong public education program in the district! Thu, Jun 3, 2010 9:05 PM
10. cut services before taxes in creased Thu, Jun 3, 2010 8:00 PM
11. Keep the library strong. It is a crucial part of the community. Thu, Jun 3, 2010 10:10 AM
12. Expenses for Radnor Schools should be reduced, or at least contained. It is an excellent system, but too expensive for us senior citizen property owners. Wed, Jun 2, 2010 1:48 PM

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|-----|--|----------------------------------|
| 13. | Basically, you should cut across the board. Every department and service is going to have to experience pain, and so will the residents. We can't just continue increasing taxes every year. | Mon, May
31, 2010
8:50 AM |
| 14. | Do not cut library services! | Sun, May
30, 2010
1:58 PM |
| 15. | I expect taxes to increase as the cost of everything else increases. Not too much more, not too much less. | Fri, May
28, 2010
6:05 PM |
| 16. | Please continue to support our libraries. They are an essential part of our community | Fri, May
28, 2010
3:11 PM |
| 17. | Where I have indicated a reduced funding, I also think some nominal fees could be initiated. For example, a Library fee of \$50 per year per family. I also think budget considerations can be looked at with regard to Fire & Emergency services. I contribute every year, and have asked for a budget to see what is needed, but this is not provided. Maybe these depts. really don't need (i.e., want, but do not need) the funds allocated. Does someone look at the budget with a careful eye to avoid plush use or misuse of funds? | Fri, May
28, 2010
2:24 PM |
| 18. | Relative to question 3 -- the township should have a good sense, as it develops its budget, regarding the funds it will have at its disposal. Many of the items I have marked as "no opinion" I believe should be budgeted for on a regular basis with maintenance of the current level of service a priority and improvements being shared amongst them on a revolving basis (i.e. one year the police may need a bunch of upgrades while the parks are ok with just maintenance, other years it may be reversed). | Fri, May
28, 2010
8:46 AM |
| 19. | the twp needs to develop a plan to reduce pension expenses for employees | Thu, May
27, 2010
6:33 PM |
| 20. | Avoid unnecessary printing such as township calendars. Ask wealthy citizens (over \$250,000) a year for voluntary donations. Eliminate perks such as cars for officials. Do not compensate for unused vacation time (require people to take their vacation time). | Thu, May
27, 2010
3:25 PM |
| 21. | I applaud your outreach to get citizen input. Please encourage the School Board to do the same. When revenues exceed expenses, the first priority should be to restore areas that had been cut (before moving to enhance other areas). | Thu, May
27, 2010
12:58 PM |
| 22. | The library and services to seniors should be supported. | Thu, May
27, 2010
10:28 AM |
| 23. | Radnor must appreciate the special aspects of its library. It is a good place for adults and children and enhances the community | Thu, May
27, 2010
9:33 AM |
| 24. | Do not plan for increased revenues - YOU MUST CUT SPENDING! Eliminate cars, employees must share in benefits costs, eliminate vacation pay accrual...run the township like a business! | Thu, May
27, 2010
6:12 AM |
| 25. | How much does it cost to run the Township building? | Wed, May
26, 2010
9:22 PM |
| 26. | The Library, the Police and Fire Department are very important to preserve our way of life in Radnor | Wed, May
26, 2010
9:17 PM |
| 27. | Radnor is a great place to live. Keeping up services like police, fire, ambulance, library and senior citizen services are part of what makes Radnor great. | Wed, May
26, 2010
7:01 PM |
| 28. | new vehicles should not be purchase, cut down on township owned vehicles, keep vehicles on road longer | Wed, May
26, 2010
5:51 PM |
| 29. | I think we should invest in local agriculture (e.g. community gardens) and other activities that | Wed, May |

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- will lead to increased local self-reliance. 26, 2010
I think tax policy should work to maximize open space (albeit with denser development in village-type areas). We should be discouraging detached homes on environmentally useless plots of land. 5:09 PM
30. No more artificial turf athletic fields, please! Wed, May
26, 2010
2:59 PM
31. It seems to me that tough times like these cause us to focus on the "gotta haves" versus the "nice-to-haves." I'd encourage that we maintain spending on things like safety and security, as well as services that help those affected by the economy and provide inexpensive alternatives for activities. An example of the latter is the Radnor library. As the CEO of an early-stage (unfunded) start-up, it provides me with a critical resource and I have noticed it seems to do the same for job-seekers, not to mention that program offerings deliver fun, educational and inexpensive (or even free) activities for my young children. Thanks for seeking my feedback regarding these difficult decisions! Wed, May
26, 2010
2:50 PM
32. The pensions must be eliminated and replaced with a defined contribution plan for all Radnor employees. Unused sick and vacation should not be carried over. Why do police request additional pension contributions? Has cost/benefit of outsourcing trash pickup and snow removal been investigated? Can any of the debt be refinance at a lower interest rate? Rates have come down. Since only about 50% of the Radnor children attend Radnor schools, this is the major area for tax reduction and would take strin off municipal budget. School and township capital programs should be looked at closely. How much dos the new township buildings save in operating costs? Wed, May
26, 2010
2:35 PM
33. It is very difficult to decide what expenses should be cut. However, for those residents who use township services, such as bulk pick up or other expenses where fees are involved those should be increased. Wed, May
26, 2010
2:14 PM
34. Regarding the library, I feel very strongly that its budget should not be cut. The library is a Township resource, which has to be protected. There is considerable evidence of waste in the township, with changes to traffic signals an example. These are being systematically changed, without need and are in many cases making junctions LESS safe for pedestrians and cyclists in favor of large vehicles. I think the fire and police departments are bloated and provide services where the cost should be passed onto other institutions (policing traffic at functions for private organizations). A serious review of the actual critical events requiring police and fire department support is needed. If the police force is bloated just to provide income through traffic tickets, then I think the system is bankrupt. Lastly, get back the money stolen from the township by corrupt township officials :-)
35. Our library in a valuable resource for all people, even more so in today's world. in all the jobs I have had I either used my vacation and sick days or lost them did not get paid for them Wed, May
26, 2010
12:56 PM
36. Keep taxes the same. Also cut back on leased cars for employees. Wed, May
26, 2010
12:40 PM
37. Taxes should never go down - it makes it too hard to recoup later. Small increases every year, with occasional no increase, would be best. Also, we don't need any more open space purchases - local businesses need more density, not less, to support local shopping and dining. Wed, May
26, 2010
11:30 AM
38. Funds for libraries must be increased. This is a vital service for all communities. Wed, May
26, 2010
10:42 AM
39. Provide more information about the "contractual obligations" for retirement funds. Although I responded favorably to future surpluses being allocated for open space purchases and a "rainy Wed, May
26, 2010

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- day fund" I would really want to focus on addressing increases required to fund pensions and increasing health care costs. We've seen the issue this will present in the school district budget. I hope your efforts will address this as well. 9:22 AM
- careful how you interpret the results... most people do not have enough relevant to knowledge to weigh in on where specific expense rates should be increased or decreased... where have we already cut to the bone or where are we still fat... you don't provide enough background for people to answer with any knowledge authority. You can only takeaway high level themes from this type of survey results. and please don't play politics and spin the results Wed, May 26, 2010 9:07 AM
40. Radnor should not be paying employees for unused sick and vacation time. This is unheard of in the business world. I suggest allowing 5 days of vacation time to be carried forward if not taken, but there should be no cash payment for unused days. Wed, May 26, 2010 8:55 AM
41. 1. Your questions allow for little distinction...for instance, I would rather cut funds for, say, new land purchase, than for police and fire...but, I think that every part of our local government is too large... Wed, May 26, 2010 8:53 AM
42. 2. Also, fees are a reasonable answer as long as the service is not mandated by the township and has some alternative; for example police work does not fill these requirements but library services do... Wed, May 26, 2010 8:45 AM
43. eliminate the Town Treasurer position Wed, May 26, 2010 8:42 AM
44. Radnor Twp is a great place in which to live. One of the things that makes it great is the Radnor Memorial Library. The reduction in the library's hours of operation that occurred this year-- primarily because of the reduction in state funding, as I understand--is a shame. Wed, May 26, 2010 8:26 AM
45. Retirement benefits for Radnor township employees are a huge financial burden for the current tax payers. Reduce financial burden by having retirees contribute/copay a percentage of their own medical and other benefits. Wed, May 26, 2010 8:15 AM
46. Settle the Bashore case and stop spending tens of thousands of dollars in legal fees. Wed, May 26, 2010 7:52 AM
47. A difficult balance between necessary items, police, roads, etc. and life enhancement like libraries and parks but neither should be neglected. Wed, May 26, 2010 7:46 AM
48. I can't believe you are paying people for unused sick and vacation time! We don't get that where I work, and I don't think Radnor Township employees should get it either. Make cuts out of that wasteful \$712k. Additionally, there are WAY too many little league baseball games per week. If you can save there, please cut down the number - or - increase what you are charging for permits. Parents don't have the guts to tell you what they are really thinking on this, that it's a nightmare if you have several children. You can't possibly get to all of their practices and games. We'd be relieved to see you make some cuts to the number of games and practices per season. Wed, May 26, 2010 7:46 AM
49. CUT OUT WASTE & get bids on everything possible to make sure we get the best prices for what we purchase. If we may for the police who do traffic control at Villanova, the entity having the event should pay half, if not all, of the cost for the police. Wed, May 26, 2010 7:46 AM
50. ASSUMING THAT THEY HAVE PROPERTY TAX EXEMPTIONS, WHAT SORT OF 'GOOD NEIGHBOR' PAYMENTS DO THE MANY COLLEGES IN THE TWP MAKE? FOR EXAMPLE, MIDDLEBURY GIVES THE MUNICIPALITY \$25 MILLION/YEAR AS GOODWILL SUPPORT; HAVERFORD PAYS TAXES ON A PORTION OF ITS LAND HOLDINGS EVEN THOUGH IT DOESN'T HAVE TO.... Wed, May 26, 2010 7:46 AM
51. Could we rent out the township building (the entire building) and move the staff to the RTSD building?) Wed, May 26, 2010 6:38 AM

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Additional taxpayer funded building projects such as the post office/senior center/library complex should be put on hold. Library should not be replaced when the book business is in huge transition/moving to e-books. We should wait 10 years on this project to see where we are then, so we don't have a state of the art library designed for an eight track tape level of technology.

Thank you for all of your efforts on behalf of the Township Residents.

- 52. There is excessive burglary, car theft & vandalism and local drug use and traffic in Rosemont, especially Garrett Hill

Wed, May
26, 2010
5:42 AM
- 53. Please do not reduce library services.

Wed, May
26, 2010
5:40 AM
- 54. Please know how important the library is to our township. \$\$ should be given to help maintain the building and buy more books and online databases.

The current economy is a challenge and I am glad to see this effort to obtain input from the community about where to meet the needs. We pay somewhat high taxes in Radnor, but we are well served and that makes the taxes worthwhile. Most residents of Radnor could afford to pay modest increases in costs for services or slightly higher taxes. However, this extra burden must not be put on the shoulders of those who are struggling. While I checked boxes that suggested higher fees and taxes, I don't mean for that to apply to low income people or those who have lost jobs or have other serious burdens. Once the budget crisis is over, we should put some money aside for future downturns and also enhance the services that make living in Radnor township pleasant.

Wed, May
26, 2010
5:31 AM
- 55. I have a particular concern about the library. We are well served by a fine community library and it is a very valuable resource. It provides an opportunity for access to a wonderful collection of books, newspapers, and audio/visual materials. More importantly, the changing roles of libraries are not well understood by some members of the community. Some people think that all information is online now and that libraries are not needed. They clearly have not visited a library in recent years. Libraries are critical sources of information access, including online access (Yes, I do know people whose only access to the Internet is through the library) and other types of information that do not get put online. It is also a place for a quiet interlude that is very important in some people's lives. The programs for children help to get them reading a good variety of materials and gain a love for reading that will be a critical component of their life long learning.

Tue, May
25, 2010
9:06 PM
- 56. Look to reduce expenses in the "nice to have category" not in the basic services we need as citizens.

Do not decrease taxes. If you need more funds, charge users for the work. For example, increase fees for garbage, or even charge, so it is a service, not a gift. Same for possibly charging for park, etc. Whatever you do, please do not reduce taxes, then we get into trouble again, then you have to do draconian measures- put the excess away to cover 1-2 bad years, in other words, when things are good, collect the money, BUT DO NOT SPEND IT.

Convert Pension Plan into Self Directed Plan. Eliminate any non union retirement health benefits.

Tue, May
25, 2010
9:01 PM
- 57. Do not decrease taxes. If you need more funds, charge users for the work. For example, increase fees for garbage, or even charge, so it is a service, not a gift. Same for possibly charging for park, etc. Whatever you do, please do not reduce taxes, then we get into trouble again, then you have to do draconian measures- put the excess away to cover 1-2 bad years, in other words, when things are good, collect the money, BUT DO NOT SPEND IT.

Convert Pension Plan into Self Directed Plan. Eliminate any non union retirement health benefits.

Tue, May
25, 2010
8:58 PM
- 58. Police should be a county responsibility not township no efficiencies at our size, we already did this with 911.

Build parking garages in Wayne and Bryn Mawr.

Move the Post Office Distribution from center of Wayne.

Mon, May
24, 2010
6:04 PM

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- Could the township building be converted to Condo's it is in the wrong place.
59. "Strongly disagree that library services should be reduced." Mon, May 24, 2010 2:50 PM
60. I marked "no opinion" in question 2 for open space purchases. if the township has trouble balancing the budget then maybe open space purchases would have to be postponed. If it is "now or Never" then perhaps bonds would have to be issued. Open space is indeed a priority - but within reason. Mon, May 24, 2010 2:44 PM
61. Close library facility - combine parks & recreation, library, art center & senior center in some way & reduce expense for all of these areas. Use unused space in the Township Building and combine these areas. Make them become self-sufficient. Cut and consolidate staff as possible - cut out the top department leaders if they are not "contributing" in some way to the income and adequate management of the Township. Close the Willows, this facility is a waste of time and is not generating money. Keep the park for open space and charge the Cottage group for their continual use of the space. Sun, May 23, 2010 6:38 PM
62. Have employees payback illegal bonus's they received. Stop commissioners yearly stipend. No more open space purchases!! Sat, May 22, 2010 5:21 AM
63. Cut unnecessary local govt. cost. Improve schools and the food we serve our children. Make teachers accountable to maintain their jobs, which will give our township the best teachers. Thu, May 20, 2010 8:03 PM
64. Employees should NOT be compensated for unused sick time. That is NOT a benefit that enures to the employee. Wed, May 19, 2010 3:59 PM
65. Focus needs to be on primary services (roads, police/security, fire, trash/recycle, and sewer). Other than cutting staff, reducing salaries/wages of staff (and/or hours) is also advised (this has been done at both my company and my wife's company, as well as nation-wide in many areas including government). Wed, May 19, 2010 3:15 PM
66. As I plan to be a resident here for the long-term, I feel strongly in a cost management focus (vs. revenue enhancement) -- in times of prosperity and difficulty. And I believe that services which benefit or are enjoyed/utilized "by the few" vs. "the majority" should be the focus of cost reductions. Wed, May 19, 2010 12:40 PM
67. I am finding the high property taxes a hardship in light of my reduced income. Could the township hire (as in barter) seniors to do community work (such as work in library, school, etc) in exchange for a reduction in taxes? Also, teachers union should have to reduce some benefits in this dreadful economy as many other unions have; also I believe the school system is too heavy on administrators. Tue, May 18, 2010 6:20 PM
68. I do not agree with paying employees for unused sick days. If you're not sick, you shouldn't get a day off, and you shouldn't be paid for working when you already get paid for doing your job. Tue, May 18, 2010 9:51 AM
69. Radnor is a quality township. Let's keep it that way. Tue, May 18, 2010 9:06 AM
70. We already pay high taxes; however to pay high taxes and not have the services that we now receive just isn't right. In order to attract new businesses and residents, we need to keep Radnor's standards high and by eliminating teachers and township services seem very counterproductive. If it takes a few more dollars to keep our teachers and our snow removal then that's what is necessary. Mon, May 17, 2010 8:06 PM
71. Move the library to the Township Building, reduce its staff and use the vast open space inside the Township Building. Combine Parks and Recreation with Wayne Art Center and combine efforts/services/programs with the Library especially given both would be in the same building and could then use the space inside the building to operate. Fire the Parks & Recreation Sat, May 15, 2010 2:41 PM

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Director, what does he do and why does he cost the Township so much money? Reduce expenses for the Willows, the facility is run down and has been ran into the ground. Charge the folks who are using the Willows Cottage, this should not be a free facility given the struggles currently taking place within Radnor Township.

72. Stop raising my property taxes!!! Fri, May 14, 2010 1:21 PM
73. Do not sell off park land. Once it's gone it can't be gotten back. Fri, May 14, 2010 12:06 PM
74. Take back the rest of the employee cars & trucks. Utilize the township building - maybe it could be a senior center via day. Sell the current senior center or demo for parking. Fri, May 14, 2010 10:48 AM
75. Please maintain what we have. Fri, May 14, 2010 10:31 AM
76. Library services are dated with the surge of the internet. The Township should minimize and move the library to the Township Building and use the vast space available there. The open space inside the Township Building is a big area that should be addressed and better utilized, even if it's for recreation classes or services. Fri, May 14, 2010 8:26 AM
77. It was a horrible mistake ever to commit to pension benefits for twp employees. No govt employee should get a pension when private sector labor no longer gets pensions. Pensions need to be phased out of all future contracts. Thu, May 13, 2010 8:32 PM
78. Make better use of empty Township Building by leasing space or utilizing for programs and classes. Thu, May 13, 2010 8:20 PM
79. I am concerned about the quality of our schools with the current environment. I would like to see out of the box solutions instead of reducing staff Thu, May 13, 2010 7:01 AM
80. Offer optional parking permits for a set yearly fee. The tag could be displayed in the car, for example hanging on the rear view mirror. This would allow the resident to park in the metered parking spaces without having to put money in the meter. The Wayne businesses would benefit because of the unlimited parking, and the resident wouldn't have to bother with the annoying parking tickets. I don't know about you, but I don't usually keep a roll of quarters on me. Wed, May 12, 2010 8:09 PM
81. #1 would be to reduce budget of Radnor police and limit overtime. The amount that our current chief of police has accrued in overtime/comp time is an embarrassment and speaks volumes regarding fiscal mismanagement. Wed, May 12, 2010 2:20 PM
82. #2: Fees/Taxes should be established for non-profit educational institutions (Villanova, Cabrini, Eastern, VFMA, Carroll, Agnes Irwin, etc.) Wed, May 12, 2010 12:49 PM
83. Radnor is a special place to live, and should keep all of its services as they are. We need to pay what it takes to keep our great land. Buy American. Wed, May 12, 2010 12:14 PM
- I think the questionnaire, while interesting, is limited. For example, the opportunity to comment and provide suggestions should go after each item.
- Comment 1: The re-construction of the Township Building was extremely short-sighted. Based on the availability of office space in Radnor Township, could an option have been to retrofit some other space? The new building reflects the "largesse" of thinking in times of affluence. Can the Township sell the new building and then lease back only the needed space?
- Comment 2: The explanation that the Township and the RTSD are separate entities ignores the fact that the people of Radnor live under both of these entities. Coordination of the Township

and the RTSD should be pursued to find ways to save money. The "We are not them" syndrome is inexcusable when you're both looking at the same pockets for money.

Comment 3: The Township needs to identify new revenue streams. Rather than target the people who try to follow the rules, why not get more revenue from people who don't. For example, raise the price of parking tickets, increase the hours to pay for parking, hiring (deputizing?) people and giving them cameras to take pictures of vehicles going through intersections on yellow and red lights. Having trained people with cameras can provide jobs, a revenue stream to the Township and permit flexibility to deploy people on different days at different traffic lights and stop signs.

Comment 4: Before more money is allocated to the fire department, look at how the current dollars are being used. While maintenance of equipment and purchasing new equipment is critical to ensuring for the safety of fire fighters, how much money is/was spent on reconstruction and maintenance of the old fire truck or on the annual "burning" in downtown Wayne?

Comment 5: Stop with the requests for contributions to the Police Retirement Fund. The Township provides a pension, which a lot of us do not have and will not get.

Comment 6: Providing feedback to items 1 and 2 cannot be done unless there is more information.

Comment 7: Has the Township considered cuts in salaries or caps on salary increases for Township employees? What is the structure with respect to health benefits and payments by Township employees?

In summary, the easy thing is for the Township to say we need more money and target the residents and businesses to pay. There needs to be some responsibility shown by the leaders who negotiated contracts and made decisions in the good times. These people "read the tea leaves" and decided the course of action. If they cannot be held accountable, then the people in the current positions of leadership need to make the hard decision, yet responsible, decisions.

These are some of my thoughts and ideas.

First of all we would like to thank the Committee for taking on, responsibly, the tough questions and the ensuing recommendations necessary to keep Radnor Township a strong, viable community.

We very much appreciate being included in this discussion. There are no easy answers! We have formulated some overall opinions we would like to convey. These are the same conclusions we arrived at as we have reevaluated, regrouped and reduce our own living priorities and expenses during this particularly deep recession.

84.

Wed, May
12, 2010
11:17 AM

We strongly believe that reductions should be taken across the board in all departments and services. If everyone takes a hit the results will be fair as possible. This is the approach taken by Governor Christy in New Jersey. We understand the school Budget is a completely separate operation. The school Board needs to get serious as well.

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WE all need to live within our means. Essential services should be identified, defined and maintained: Police, fire, Ambulance, Sanitation (trash and recycling -eliminating recycling will only increase trash).

Looking beyond this budget crisis (section 30 and assuming revenue windfalls at the end of the recession, with assuming being the operative word, why enhance services. Rather, we believe the township should, after careful evaluation, restore these services to their current excellent level.

Although not in favor of adding new taxes, the 1% income tax could a solution to the current crisis. How much do you anticipate this could raise? Could the tax be implemented with a definite termination date, say two years? Theses temporary taxes have a way of becoming permanent.

85. Radnor is a great place to live and raise a family. Let's keep it that way. We need our Police and Fire protection, and also our Leisure Activities and Parks. We have a great thing. Others should be so fortunate. Wed, May 12, 2010 5:07 AM
86. Efficiency, efficiency, efficiency. This is something I don't see when interacting with many township employees. Many of these employees would be fired on day one if they worked in the private sector. Too many benefits for too little work are inconsistent with the working environment through out the modern private workplace. The cradle to the grave benefits are unaffordable no matter how wealthy a town like Wayne may be. The cost of our township employees will eventually kill the golden goose. Tue, May 11, 2010 10:47 PM
87. As a business owner, I feel we get very little support from the township. Yet as our businesses are affected, and thus the tax you collect is less, you miss our tax dollars. Why not be more supportive throughout the year with help with parking, proper crosswalks across Lancaster ave, and maybe even introduce a 'shop Wayne first campaign' . As a community we should work together. I know so many business owners are thinking of leaving Radnor. This really could be avoided with more support from you. Tue, May 11, 2010 8:18 PM
88. You will never please all. We will all need to pay in some way to continue to keep Radnor great. For most people their homes are their biggest asset so most will want to maintain Radnor. Some sort of Earned Income Tax is very reasonable. Lots of townships have them. I see no reason why Radnor should not. In general this will not harm seniors. I am 46, so I will have plenty of years to pay it and happily will do so. Please also raise property taxes. Lastly everyone needs to make choices in life. For our high school students to have to make a choice between choir, music, or sports is not a big deal. They will have had exposure earlier in life and most likely as a Radnor citizen have alternative outlets to fill the need that is not being met at school. If cutting something actually saves money and a high school student needs to make a choice between activities let them. It is how life works. I would try to keep as many programs available to the younger students so they can gain exposure. Tue, May 11, 2010 4:35 PM
89. As someone who already pays the Radnor property, business privilege, and local services taxes, I oppose strongly the imposition of a local income tax. Some township services should be privatized if that would save money. Improving road conditions and traffic flow should be high priorities, as well as greater enforcement of traffic laws. Much stiffer fines should be imposed for speeding, incomplete stops and using distracting portable devices while driving! Tue, May 11, 2010 10:23 AM
90. Please keep all parks and open space and DO NOT think about selling off park land to get money. You can never get that back and it is much used and needed in this township. Just stop all un-needed spending and save for hard times. Tue, May 11, 2010 9:34 AM
- Do not cut teachers or electives in the schools either.
- Ask for community volunteers to help with parks and fields .

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91. Can we increase speed enforcement for additional revenue?
 Consolidate services with other agencies (universities, neighboring townships, etc.) to avoid duplication and costs. Mon, May 10, 2010 4:25 PM
92. If fees are increased, funds should be set aside to supplement costs for those unable to pay. Mon, May 10, 2010 12:19 PM
93. Re: Township beautification. Consider a citizens volunteer day(s) to clean up trash, plant trees and shrubs, and perform minor maintenance such as painting Mon, May 10, 2010 11:50 AM
94. With 3 school-age children (2 in Radnor public school), I am very concerned about budget cuts that will adversely impact children who do not have special needs. Mon, May 10, 2010 9:38 AM
95. We should not cut jobs of nurses who work for the schools in the district. Safety of our children is of utmost importance. Loss of school nurses will cost more than we are saving as accidents are more likely to happen. Mon, May 10, 2010 8:56 AM
96. I am very concerned about the music program at the High School and the retention of Dr. Glennis. I personally know the music teachers in the middle school and know that they cannot do what Dr. Glenny does. Mon, May 10, 2010 7:40 AM
- The township now has a well deserved reputation for fiscal ineptness. From the unmonitored bonus payouts to the new Township building, recent performance in managing the budget falls far short of the measure of responsive and responsible management.
97. The township building is ridiculous. Many of the current problems are tied to a very shortsighted decision to build this "white elephant". Sell the building and move back to rented space. Mon, May 10, 2010 7:40 AM
- Double digit tax increases are not the answer.
 Here's a radical suggestion. For three years Radnor (all townships) freeze raises for township employees. The truth is that 95% of the people I know are making approximately 25% less than they use to make. Secondly, why can't all townships reduce pension obligations by 2% per year for 3 years instead of engaging in a shell game that will ultimately leave MOST townships and municipalities bankrupt 20 years from now. The end result will be that everyone takes a hit during this man-made crisis for the ultimate good of the whole. Are these easy political proposals from a political stand point? NO! Are these necessary? Absolutely. As Ronald Reagan so eloquently said it: It's the spending stupid. And this legacy debt will ultimately bankrupt EVERYONE. Remember, people can live into there 90's now. Routinely. So how can we possibly pay out for 40+ years on a plan that was designed to pay out for 15 - 20 years maximum? The math does NOT work! We all need to feel the pain to weather this storm and those who acts first will ultimately balance there budgets and serve the ultimate best interests of the people that elected them. One man's opinion. Sun, May 9, 2010 9:36 PM
98. 99. The gross receipts tax for Radnor residents running business out of their homes, consuming no more of the resources of the township than any resident needs to be reevaluated. Increasing taxes will drive residents out of the township. Sun, May 9, 2010 7:58 PM
100. Look for opportunities to privatize services rather than increasing unionized employees who will contribute to pension costs in the future. Paying a business to clean a park is likely to be less costly than having "on staff" workers to do this. Consider looking at the private costs for things like bulk trash removal and then charging a slightly lower discount rather than a 60-70% discount as is currently the case. Try to preserve programs for families (camp). Budgets should be built from the bottom up, not from the assumption that last year's baseline is "what's Sun, May 9, 2010 4:43 PM

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- absolutely needed". THAT budget is probably pretty inflated. Finally, I don't see things getting better any time soon so I was surprised to see the line of questioning regarding what should be added back. Once the community sees that it can actually function with fewer services and less unionized staff, the goal should be to keep taxes lower.
- I have lived on the main line my entire life, (except for college years). I moved from Lower Merion because I felt Radnor was a better environment to raise my family. After watching what is going on in Radnor lately, with the poorly run government, weakening school system and growing uncertainty about its financial situation, I am strongly considering moving my family out of Radnor. Although I applaud what your committee is doing, based upon the current commissioners' board, I am apprehensive that your opinions will matter at all to the people that sit on that board. Instead of these board members trying their hardest to reflect an air of confidence in their abilities to improve the township, they are doing the opposite.
- If the elected township officials had put money in a safety net when things were good instead of listening and pursuing plans of a few selfish citizens and looking out for no one's good but their own and their own bloated egos maybe they wouldn't be in this predicament. It seems who ever complained the most, the township catered to their every whim just to shut them up. There are some very out of touch with reality persons sitting in township government and on the school board
- Radnor can continue to be an incredible place to live but there is great waste and entitlement. The township building is a good example - over the top in terms of decor, etc. My children (now grown) used all of the services offered (Rec programs, parks, etc.) and I think that they are worth the investment but we need to be realistic and not over invest in these areas. The community needs to step up its involvement and contribute man hours to help whether it is at the schools, library, rec programs, buildings, etc.
101. It's great that you are taking the time/effort to get community input on these decisions--these should be decisions made with community input. Sun, May 9, 2010 2:43 PM
102. For a fee, send a crew to each neighborhood to chip brush in the late summer. Very helpful service, and the township could make some money. Sun, May 9, 2010 11:20 AM
103. please do not cut school social worker this is essential and one is not enough Sun, May 9, 2010 8:08 AM
104. Be serious about fines for improper activities that impact the "quality of life" component of Radnor. How about \$ 25 for putting out trash long before the permitted time, etc. Sat, May 8, 2010 8:12 PM
105. We all feel the effect of bad economy. To be fair to the Radnor citizens, Township workers and retirees must cut benefits and pension to cope with the decreasing revenue instead of increasing taxes and fees. At least, you still have a job. Sat, May 8, 2010 7:13 PM
106. Fiscal responsibility is a high priority. The situation calls for OUT OF THE BOX thinking. For schools, we need to look at the charter schools and other schools in the country who have totally revamped with success. Sat, May 8, 2010 6:53 PM
107. Have fund raisers to raise money through silent auctions, generous donations etc. Organize events like summer music concerts with minor entrance fees. The library is a great venue for gathering of individuals to brain storm the situation and find out ways to meet the budget shortfall. Engage the community in this effort in a very visible and focused way. It affects the quality of life for everyone in the township so participation should be encouraged as much as possible. Sat, May 8, 2010 1:00 PM
108. Increase parking meter fees in Wayne -- \$0.25 for 60 min. is so affordable it's old fashioned. Easily could be doubled. Some increase in fees for Radnor Day Camp would be fine. Search for grants /partnerships for more developments. Sat, May 8, 2010 10:08 AM
109. Sat, May 8, 2010 9:36 AM
110. Sat, May 8, 2010 7:41 AM
111. Sat, May 8, 2010 6:04 AM

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112. You should balance the budget by eliminating the defined benefit pension and replacing it with a 401K. Also, reduce medical and other benefits and the pay of municipal employees. Public sector pay and benefits should be on a par with private sector benefits. Right now they far exceed them. Fri, May 7, 2010 9:51 PM
113. You should put a \$10 - \$20 tax per student for "services" This is a trivial amount that the students will most likely not see and not complain about. The township should also charge a \$10 annual tax to employees of people that work in the township. You should also put undercover police in college bars to make revenue off of underage students. There is no tobacco tax for chewing tobacco and the township should add a \$1 tax on all cigarettes and other smokeless tobacco products. I have more ideas. Fri, May 7, 2010 9:20 PM
114. I'm concerned about the maintenance of our infrastructure. Money needs to be spent now on caring for these systems so the repair bills aren't monstrous in the future. Fri, May 7, 2010 8:56 PM
115. I think the Twp should buy more open space while the economy is keeping real estate prices stable - It's only going to be harder when the economy is stronger. Fri, May 7, 2010 8:33 PM
116. I believe the township should learn to live within its means. Eg: Don't build a new township building and then have trouble filling it with employees. As a business owner I can tell you how I spend my money in good times and in bad. Radnor should consider selling the township building or any of its other holdings to reduce debt. It's a travesty that we live in such a great community, yet we can't afford to live in such a great community. Fri, May 7, 2010 8:32 PM
- Taxing is not the answer.
- If I were township manager, I would do whatever was necessary to balance the budget.
117. don't cut school budget
increase taxes for schools if need be Fri, May 7, 2010 7:39 PM
118. Let's get rid of all the cameras on the traffic lights on Lancaster Avenue in Township. This is an unnecessary and unwanted expense for the Township, and are the cameras are costly to maintain. Fri, May 7, 2010 5:34 PM
119. Also, why does Radnor Township need to own the municipal building? Sell it to an investor, and have the municipality lease it back for 40-50 years. The State of California has used this strategy recently to raise revenue during 2010. Investor demand for the state-owned office buildings exceeded expectations! Fri, May 7, 2010 5:21 PM
120. I would strongly favor a small reduction in nonessential services over a tax increase or a new 1% income tax. The palatial new township building is scandalously over the top. Shame on the board of commissioners for spending so much money on building and furnishings rarely, if ever, frequented by the majority of Radnor residents. Compared to any of the RTSD school buildings relatively few people see, much less benefit from, the overly luxuriously appointed new township building. I say sell this edifice complex, and go back to leasing underutilized office space we have here. Or better, sell the building and set up shop in a Quonset hut. The township building isn't even visible so who cares what it looks like? At least tear out the wood-paneled commissioners meeting room and go back to meeting in a school gym. Fri, May 7, 2010 4:58 PM
121. Much like the private sector who have endured no salary increases, pay cuts or layoffs, perhaps the township should consider these options as well. Fri, May 7, 2010 4:49 PM
122. Increase/Add fees for Villanova, Eastern, and Cabrini & Agnes Irwin. Fri, May 7,

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- exists. Homeowners have had to make sacrifices and adjust their budgets accordingly; the township and all state/local governments must do the same. We must face reality. AM
138. Let's get a handle on the debt problem and all the benefits given to employees Fri, May 7, 2010 8:29 AM
139. Improve the library--one service used by all ages in the township and more important with cuts in recreation and school programs likely Thu, May 6, 2010 8:30 PM
140. Why can't the Radnor Fire Company pay for their new fire truck (\$800,000) through the reserve funds they get from the state/federal insurance pool and not paid for by the township? I believe they have a multi million dollar surplus. Thu, May 6, 2010 9:32 AM
141. The Township building is a badly underutilized asset. Find ways to generate revenue from the idle space. Wed, May 5, 2010 11:38 AM
- Look at the current sewer fees I feel they are overcharged based on the fact the former managers stole money from them the fees were never recalculated.
142. Make the permits for construction more efficient since this brings in money to the township and they are very understaffed it is currently taking much longer to get a permit so less construction is happening. Tue, May 4, 2010 5:29 PM
143. I will move away from the township if an income tax is imposed here. Tue, May 4, 2010 9:28 AM
- My family and I thoroughly enjoy living in this community and we can appreciate the difficult environment. What we would ask is that you give some thought to asking the various universities in our township to shoulder more of the burden - example street resurfacing around/through universities. We would also ask that you not penalize homeowners with property taxes without asking public school unions to assist. A large portion of families in this township send children to private schools, thus Radnor gets a free pass on our taxes. Raise taxes too much and you will continue to see large numbers of children coming to the RTSD schools. I know that you don't want that so please be fair. Thanks. Mon, May 3, 2010 1:18 PM
144. I am most concerned about the schools. I would be happy to pay additional fees for services, especially for schools (e.g., to keep art / p.e./ wellness programs available to all kids in the district).
145. I am concerned that there are drastic measures being considered for cuts that will not be required if the 'rebound' happens soon enough. Mon, May 3, 2010 1:11 PM
- The payout for sick time/vacation time seems high. I'd recommend a cap on rollover of this time from year to year as is done by many local businesses. Also, negotiating temporary holds to pay increases until 1-2 years from now might work, rather than cuts.
146. The township shouldn't pay employees or retiring employees for unused sick or vacation days. Sun, May 2, 2010 7:41 PM
147. Spread the money around the township. Just don't concentrate on either one item or location. Do not keep raising taxes. Need to keep expenses in line. Sat, May 1, 2010 12:26 PM
148. Do not raise taxes. Make due with what you have. Freeze salaries and restructure pensions. Some of us (private sector) have not had raises for several years. Sat, May 1, 2010 5:40 AM
149. If not already done so, move to a 401k plan vs. defined benefit and make it consistent with the private sector. Enough is enough. Fri, Apr 30, 2010 7:31 PM
150. If not already done so, move to a 401k plan vs. defined benefit and make it consistent with the private sector. Enough is enough. Fri, Apr 30, 2010 7:31 PM

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151. Rescind agreement to pay both union and non-union employees for leave accrued contrary to law. Fri, Apr 30, 2010 3:29 PM
152. I CURRENTLY PAY THE 1% EARNED INCOME TAX TO ANOTHER MUNICIPALITY, SINCE RT DOES NOT HAVE THE EARNED INCOME TAX. Fri, Apr 30, 2010 12:10 PM
153. Make all vacation use it or lose it. stop paying for unused sick days or vacation days, Fri, Apr 30, 2010 10:34 AM
- Cut Township staff-the initial layoffs were followed by rehiring . Ask township residents who have experience in finance & accounting to volunteer x hours/month to reduce costs of employees/pensions. Reduce employee all future pension packages & increase employee copay for insurance. Offer early retirement packages again. Restructure future compensation plans-increase volunteerism to run the township. Rent out more space in township building-consolidate offices to do so. It states 18 employees were cut-what % is that of the workforce.
154. There are sometimes 2 receptionists at the front desk. Only need one. Outsource services such as garbage, maintenance, lawn that reduces need for salaries, pensions & benefits, Liability insurance. Fri, Apr 30, 2010 10:24 AM
- Offer incentive rent packages to corporations.
Initiate a task force to market to corporations to bring their offices to Radnor with incentive packages.
- It is almost impossible to answer these questions with yes or no. I would venture to state that every single resident of Radnor Township understands the severity of budget pressures on the community. But we are seeing the exact same issues at the Federal, State and Municipal levels. Every one of these types of governments wants to increase taxes -- The citizens at the Federal level can't sustain this let alone the state, county and township levels. I strongly believe this is not just a short term need to increase taxes and fees for services. This is a systemic problem that must be addressed on the cost side of the equation. Radnor Township needs to find a way to lower costs. I don't know if that means allowing non-profits to take over community services, reducing headcount further across the ecosystem (fire, police, maintenance), Changing pension and vacation policies or just canceling services. Everyone needs to figure out how to do more with less. I will say this -- I would be more likely to support and pay an additional tax if the township could reciprocate E.g., If Radnor timed the traffic lights on Lancaster ave and created blinking lights throughout the township in non-rush hours and that benefit flowed thru to my gas savings why not use those savings to help the township out. This type of thinking as radical as some might see it is actually what needs to happen at every single level in the government community - municipal, state, and Federal.
155. Fri, Apr 30, 2010 9:11 AM
156. I think it is very important to keep music including band/orchestra instruction in the schools. Our schools are one of our most important assets. Thanks Fri, Apr 30, 2010 8:49 AM
- Eliminate waste. Pensions for public officials should be no greater than the private sector.
157. Anyone caught engaged in illegal activity in government service should be prosecuted to the fullest extent of the law. Thu, Apr 29, 2010 8:20 PM
158. Cut staff 30% over 2 years. Claw back illegal bonuses from department heads. Thu, Apr 29, 2010 7:23 PM
- There continues to be a large amount of unoccupied office space - consider increasing incentives to attract businesses.
159. Please exercise restraint or establish increased oversight in excessive building projects like our township building - it is an extremely extravagant facility for a Township building, especially in view of the township debt! Thu, Apr 29, 2010 7:16 PM

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160. Radnor needs to stop throwing away money on fancy signs at parks and fields, on self-promoting banners and advertising, on pocket parks, etc. In question 1, there's not enough information provided about the fees or services under consideration to give an informed answer. In question 3, I interpret "enhance" as increasing/improving beyond pre-recession levels, not just returning to former status quo (I would agree to that). Thu, Apr 29, 2010 4:22 PM
161. Library services are more critical than ever; if I may advocate strongly for only one area for increased funding, it would be for the library. I use it, I volunteer it, and I actively promote it. I also see that it is more heavily used than ever. We need the library far more than we need fancy new street signs. Thu, Apr 29, 2010 2:50 PM
162. Rent unused Township building space. Replace streetlights with more efficient LED models, and save about \$200,000 annually (long term project.) Reduce services during shortfall. Resume services when finances improve. Thu, Apr 29, 2010 1:33 PM
163. Every program and service needs to be looked at. There seems to be a great deal of waste. Thu, Apr 29, 2010 1:25 PM
164. Get the employees of the township to contribute like the rest of us and take pay cuts and benefit cuts like 80% of America. Over half of our budget gap is for fixed costs for township workers. That's crazy. I do realize that this response is likely going to a township employee, so just think about it. Thu, Apr 29, 2010 11:45 AM
165. In general, residents should pay for the services they receive. Where fees can be isolated to usage, then those fees should be directed towards those who use them. For example, I do not use any of the athletic fields for anything but yet I pay as much as anyone else. If the "rec" activity uses them, they ought to be charged for it. If the fire dept puts out a fire somewhere, the recipient of the service ought to be charged for the service. Frankly I called for emergency service once in 22 years and it took them 20 minutes to get here. If they arrived when they were supposed to, I would have been happy to pay an extra charge to get the service. Thu, Apr 29, 2010 11:37 AM
166. Publicize teacher's compensation so taxpayers can see what unionized teachers have carved out for themselves. Thu, Apr 29, 2010 10:37 AM
167. Enforce storm water management on property owners. Buy true open space in down years. Do not waste open space money by buying houses and knocking them down. Thu, Apr 29, 2010 10:31 AM
168. Provided there is "scholarship aid" available, it seems to me that additional or increased fees for services is a fair way to gain additional income. I have no personal problem with modest tax (property, etc) increases, but then it is easy for me to pay them - not so for everyone. Obviously right now we must each be willing to accept some cut backs, but even as things improve, we expect our officials to weigh all increases prudently. Thu, Apr 29, 2010 9:07 AM
169. I am particularly concerned about cuts to community services such as the library. Thu, Apr 29, 2010 9:02 AM
170. Reduce office staff at Twp bldg, especially "supervisors" (who can double up on jobs). Stop development in housing in twp. Support the library. Thu, Apr 29, 2010 8:59 AM
171. Get of Dept first. Spend the taxpayers money as if it were coming out of your pocket - the funds are not limitless. Use some common sense. Thu, Apr 29, 2010 8:53 AM
172. Apply 100% of Real Estate transfer tax receipts to support the operating (General fund) Budget. Thu, Apr 29, 2010 8:43 AM
173. Raise Taxes slightly as needed and leave our outstanding services alone! Thu, Apr 29, 2010 8:28 AM

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174. Increase fees for services, reduce bonus and pension for employees, and raise business taxes. Thu, Apr 29, 2010 8:21 AM
175. I believe that there are many services in Radnor (especially trash, recycle) for which expense can be tremendously reduced. Radnor gives services as if we live in the 50's. Wed, Apr 28, 2010 7:15 PM
Sell the unused Park on Lancaster Ave in Wayne by the near the CVS.
176. That could become tax income from a business. Wed, Apr 28, 2010 7:00 PM
No one uses that Park. It was a waste of tax payers money to make a few people happy. Radnor is a great place to live and work. This is because we spend wisely on community based services that make Radnor what it is today. It would be better to raise taxes and fees and keep the service levels consistent then reduce services and risk losing that "Special Place" we know
177. and love. Wed, Apr 28, 2010 5:53 PM
Also, schools need more and this should be the focus of any immediate funding programs. Keep our teachers paid fairly and working.
178. Sub contract waste collection and management. Increase taxes on business not residents. Reduce township employee pensions. Increase or install fee for emergency services. Wed, Apr 28, 2010 4:21 PM
179. don't listen to crazy people ; you get what you pay for Wed, Apr 28, 2010 3:40 PM
180. We've got a great area, let's not mess it up by cutting taxes and services. Wed, Apr 28, 2010 2:44 PM
Instead of cutting back on lets say Public Work's hours, i.e. snowplowing, etc. - try cutting some higher salaries in Administration - top level. Entice business to come into Radnor, instead of
181. stupid land purchases, increasing property taxes and devising more ways to strangle life long Radnor residents who don't really care if dogs have a park and that the Wayne Art Center doesn't survive on private donations. Wed, Apr 28, 2010 2:38 PM
What I feel has happened to the Township in the 17 yrs I worked in the Radnor Library and the
182. eleven years as a resident is crime has gotten out of hand. If I were asked to pick one item only on the survey it would be to add more police to the force and stronger laws to protect myself and other older people from the younger population. Wed, Apr 28, 2010 2:17 PM
183. The support that Radnor Township provides to Surrey Services for Seniors is important to keeping Senior home owners in their homes and paying property taxes. Wed, Apr 28, 2010 1:57 PM
184. My employer currently withdraws 1% Income Tax, even though Radnor does not have an Income Tax. My employer's local township keeps this 1% income tax. I would much rather have Radnor receive this money, since I am paying it anyway. Wed, Apr 28, 2010 1:19 PM
I believe it is time to bring public employee benefits in line with the private sector.
185. We all know that our Township employees are very well compensated, salary, health benefits, and pension plans, (which likely have cost of living increases), whereas many of Radnor taxpayers do not, me included. Reducing benefits is where to start reining in Township operating costs. Wed, Apr 28, 2010 12:36 PM
186. REVIEW employee benefits as a possible savings area (health and pension). Consider freezing employee salaries for 2+ years. Wed, Apr 28, 2010 12:34 PM
187. Please sell off the park on Lancaster ave where the Vet use to be. That's the biggest waste of money. We are losing so much in commercial tax dollars. Wed, Apr 28, 2010 10:21 AM
Rumor has it Spingler lives behind it and wanted the open space behind his house. How nice...He even made money on the commission when he sold it himself. I have never seen

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- anyone in that park. Get rid of it...
 Radnor could stand to sell some of its other properties off too. Why should the taxpayers and innocent employees have to pay for Bayshore's mistakes... Start selling these properties off... How do you expect to tax more and add fees in this economic time? It's so unfair... fix the problems yourself...we had nothing to do with it.
188. If you establish an income tax I would definitely move. Wed, Apr 28, 2010 10:07 AM
189. Legal and consulting fees should be severely addressed and curtailed. Wed, Apr 28, 2010 9:11 AM
190. Township administrators seem to have employee benefits that far exceed equivalent private sector employees. Wed, Apr 28, 2010 9:09 AM
191. Anything that is deemed a want needs to get cut. Radnorites need to ratchet down their expectations and understand we can't afford to live in a fairy tale..right now. It's time to make some sacrifices that are more than warranted. Be happy with the basics and let's get back on track. I.E. If we want to enhance parks...let's pick up a shovel and do it through volunteerism. Stop paying for Bashore's litigation í 800kish now. What a waste of moneyí settle IT!!!!!!!!!!!!
 Please focus on what needs to be done rather than what is "nice to have". Also look to reducing costs associated with administration which is not mentioned at all in the survey. The cost of the new township building is an example of where excess expenditures in the past are adding to interest payments and the debt burden. Efforts should be made to adjust the debt burden for the short term while income to the town ship is lower than would be expected over the long term. Sublease the ridiculously over budget township building, don't do another \$1.0M turf field, let go of more township employees, increase health care copay for all township employees, and reduce/gradually phase out defined benefit pension plans like most private companies have already Wed, Apr 28, 2010 8:57 AM
192. Wed, Apr 28, 2010 8:54 AM
193. Wed, Apr 28, 2010 8:39 AM
194. Libraries are more important than sports fields Wed, Apr 28, 2010 8:23 AM
195. The \$712k for unused vacation/sick time to retiring employees is shocking. All companies (big and small) have a use or lose policy for vacation and sick time from year to year. The current policy should be evaluated for change. Wed, Apr 28, 2010 8:02 AM
196. Why do we need to pay for unused vacation time or unused sick days! This seems outdated and not similar to current day business practices. Wed, Apr 28, 2010 7:54 AM
197. I work in the home care dept. of the non-profit organization Surrey Services. We rely heavily on your support & during these tough economic times we have had some serious financial issues at Surrey due to the major decrease in gifts & donations. Your support is vital to our organization & we so appreciate all that you do for Surrey Services. Wed, Apr 28, 2010 7:26 AM
198. Commercial signs posted on telephone poles should be cost penalty if not remove. It is nothing but a form of graffiti. Wed, Apr 28, 2010 7:18 AM
199. We like what we have, and we should do what we can to keep it. Radnor is a special place, and we should all recognize that and protect it. Please do not change our way of life. It is very good. Wed, Apr 28, 2010 7:06 AM
200. Most Radnor residents don't have funded pensions; why should the police and civilian workers. Also, most jobs I know of have a use it or lose it vacation policy. We don't carry over and don't get paid for unused vacation and sick time. Why should we pay for others to get what we don't get? Wed, Apr 28, 2010 6:58 AM

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|---|---------------------------------|
| 201. Crime (burglary, car theft and break in, littering, vandalism, drug use and dealing)is rising monthly in Garrett Hill. More police presence is needed. | Wed, Apr
28, 2010
5:46 AM |
| 202. Establish sufficient controls to prevent the disaster surrounding the recently departed township manager. Please tell us what has been done and what is being done. | Tue, Apr
27, 2010
9:44 PM |
| 203. Please keep taxes low even if it means cutting services or adding user fees. | Tue, Apr
27, 2010
9:26 PM |
| 204. take strong position against Bashore, fee for service, when possible reduce debt, make increases gradual --every year if necessary, improve Senior Center (for others, I don't use) | Tue, Apr
27, 2010
9:23 PM |
| 205. This doesn't include opinions about spending on schools, which I think should be enhanced if possible in better economic times. | Tue, Apr
27, 2010
9:09 PM |
| 206. not at this time | Tue, Apr
27, 2010
9:02 PM |
| 207. An 11% increase in taxes was a terrible idea. Taxes should not be raised in this economic environment. Open space acquisition was a great idea, but we have enough (i.e. - many parks, open space, Radnor trail, etc.) Use the transfer tax to balance the budget. Also, how much money is spent maintaining the school district fields (mowing, treating, etc.)? Is this fair to the residents?
Tighten up the budget! Everyone else had to! | Tue, Apr
27, 2010
8:57 PM |
| 208. Turn all trash collection, recycling, & leaf pick up to BFI or some other commercial trash hauler like most other townships. | Tue, Apr
27, 2010
8:26 PM |
| 209. Too much is spent on garbage, trash, recycling, and leaf collections. | Tue, Apr
27, 2010
8:16 PM |
| 210. Please don't cut school budgets! We moved here for the school system. We wanted a top education for our children, our first priority. Secondly, our property values will decline, if the school system declines. We prefer to pay higher property taxes, rather than see teachers cut. Cut the cost for administration! | Tue, Apr
27, 2010
7:59 PM |
| 211. Do not allow not used sick days/vacation days to be prorated in next year. It is nonsense! All private companies already did this: use it this year or loose it. Why we all (these are our money) should pay more than\$700,000 for this? | Tue, Apr
27, 2010
7:15 PM |
| 212. Teachers need to be evaluated based on performance, NOT TENURE! Just like any other business! | Tue, Apr
27, 2010
7:08 PM |
| 213. If necessary, increasing taxes is better than increasing fees, because at least residents can get an income tax deduction. | Tue, Apr
27, 2010
6:26 PM |
| 214. Reduce unfunded pension liabilities by reducing retirement benefits and increase age of retirement entitlement. Cut cost in all services and Increase efficiency (use outside consultants to identify wasteful spending). Issue more spot term debt as required, as the economy turns around revenues will increase and watch escalating costs moving forward. | Tue, Apr
27, 2010
5:58 PM |
| 215. Reduce the excessive salary of the Township Commissioner!!!!!!! | Tue, Apr
27, 2010
5:57 PM |
| 216. Please try to make it easier to do business in Radnor, especially for small business. The property tax on my leased 1500 square feet of commercial space has almost doubled in the last five years, which in the economic climate we are in makes it difficult to survive with our decreased revenue as well!! | Tue, Apr
27, 2010
4:44 PM |

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- People who work are the only ones who can pay for the services. When funds are not available, then we should concentrate on reducing cost and services (a home owner might eliminate lawn care for example. Extra funds should be focused on the "basics" and not be used to expand an already good park system-- once parks are established they need to be maintained - at a cost. Radnor is a GREAT place to live but we all have to live within our means - period. Reduce taxes to attract business. Reduce high school taxes and shift some to the township. This is not easy for all of us who love Radnor but increasing fees and introducing taxes is NOT an option!
217. Tue, Apr 27, 2010 4:29 PM
218. Recoup some of all of the bonus/salary funds improperly paid by the former township manager. Tue, Apr 27, 2010 4:05 PM
219. People making improvements should not be penalized with additional property tax unless those with run-down properties are not similarly penalized for bringing down property values. Tue, Apr 27, 2010 3:56 PM
220. Pray...lots! Mon, Apr 26, 2010 3:48 PM
221. I think it is important to take a long run view and that any changes made should be part of a systematic approach that creates a balance between hard times and good times. For example, good times should devote substantial resources to rainy day funds and to deferred maintenance rather than to new spending/services. Mon, Apr 26, 2010 2:34 PM
222. Taxes are going up too much + too fast. decrease some of the administrative people or do a pay freeze like my company did. Mon, Apr 26, 2010 2:20 PM
223. The Township should work with the School District to try to reduce the school tax--it is getting too high for many residents. Mon, Apr 26, 2010 12:42 PM
224. We are spending far too much on high school athletics. Curbside pick-up is great. There are trucks and trash/recycling containers, on wheels, that could be purchased, and these load easily onto the trucks for emptying. Other towns use these, and it saves time and money. Mon, Apr 26, 2010 9:14 AM
225. School Board- Please do not get rid of any music teachers (Dr. Glenny in particular) Reduce gym requirements for those involved in sports. it is only common sense that they are getting exercise and if need be give him extra duties to even up duties with others or whatever your reasons were to consider getting rid of him! The musicals are part of Radnor culture! Sun, Apr 25, 2010 3:45 PM
226. Police provide valuable security in our community and their response time and presence are impressive. That said it seems their equipment is all very new and could last quite a few years before requiring replacement. I am not advocating lay offs, but the number of police on duty in the township also seems high. Sun, Apr 25, 2010 1:16 PM
227. It would be helpful to see comparisons of the cost of services provided to residents and taxes paid on residential properties (and by residents) with the cost of services provided to commercial enterprises and taxes paid on commercial properties (and by businesses). Sat, Apr 24, 2010 12:49 PM
228. AN evaluation of the number of elected and appointed officials would help as well. Do we really need as many people as we have? Not only do we incur salary expenses, but the medical and retirement costs of so many must be considered. Sat, Apr 24, 2010 8:53 AM
229. Stop wasting money on building new township buildings. Fri, Apr 23, 2010 7:15 PM
230. The crime situation in Garrett Hill is increasingly worse by the month. Additional [patrols and detective work might help. Fri, Apr 23, 2010 3:33 PM
231. I would suggest that the Township consider selling the park on Lancaster Avenue which is Fri, Apr 23,

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- across the street from the Land Rover Dealership. I drive by that park at least a few times a day and see not one person in that park. I have no idea about the cost of maintaining that park on a yearly basis but it has to be substantial. It is obvious that it is in a commercial area and really has no parking at all. I believe it has sales value and should be disposed of. 2010 9:20 AM
232. It is appalling that we are in this situation after spending \$16M on a new township building. There is a big difference between needs and wants. You should stabilize the situation and then keep things status quo. Fri, Apr 23, 2010 8:36 AM
233. Though probably in a union contract, paying out sick and vacation days of over \$712,000 in one year is extreme. That needs to be fixed. We're probably paying at the current/higher rate than when accrued. Perhaps common in the public sector, but most employers don't do that anymore. Also --- is the new township building renting space? What is being done about all of the open retail and office space? I'd support short-term fee reductions to entice more employers to Radnor. And working to host more tournaments/events in or new Radnor to encourage visitors. (We hear Tiger Woods' visit is already helping!) And, of course, fixing parking in Wayne is still needed. I work in Radnor and many co-workers don't dine or shop during lunch because of parking. Otherwise --- we still love Radnor!! Thu, Apr 22, 2010 7:30 PM
234. One of the reasons I live and work in Radnor Twp. is because it is one of the few municipalities without the 1 percent local income tax. Thu, Apr 22, 2010 6:40 PM
235. Have you considered selling some of your "assets"? The "park" on Lancaster Ave comes to mind- A bad idea that costs money to maintain and since it was meant to slow down traffic at the entrance to Wayne, and since traffic through Wayne is now permanently reduced to a crawl, it has outlived its purpose- Thu, Apr 22, 2010 5:52 PM
236. As almost all government entities face unprecedented budget deficits I feel Radnor should get ahead of the curve and consider renegotiation of employee pension and benefit obligations. I feel this path will become the norm among state and local government units in the years ahead. Thu, Apr 22, 2010 1:04 PM
237. If the township is paying for police and fire pensions, why do I always get a request from them for a contribution? Wed, Apr 21, 2010 4:53 PM
238. Has anyone looked at achieving synergies from combining services with neighboring townships? In many cases government employees are paid more than their counterparts in the rest of the economy (I don't know about the comparison for Radnor), but this makes no sense. In general government employees work under less stress in less risky and competitive environments; the sum of their pay and fringes should be lower than industry in recognition of this discrepancy. Wed, Apr 21, 2010 4:44 PM
- I am absolutely against purchasing more open space. The park at the east end of Wayne is a waste in my mind. I never see anyone in it and what does it cost to maintain?
239. 1) There is a significant discrepancy in real estate taxes. Older homes (in S Wayne, etc.) seem to be grossly under taxed versus newer homes even though their value is much higher or the same. I would think that is an opportunity. 2) Has any consideration been given to merging the Radnor police dept with another township? There are perhaps cost synergies that would result from that without a demonstrable loss of service. Wed, Apr 21, 2010 2:28 PM
240. Review and adjust pension benefits to be in line with those in private sector. Wed, Apr 21, 2010 1:16 PM
241. I believe it is time for the township to consider privatizing trash collection - the cost for salaries and benefits for township workers could be reduced considerably - leaf collection is also a considerable waste of dollars- all township residents should bag their leaves for collection - it would also be safer - the current system is a hazard Wed, Apr 21, 2010 6:37 AM
242. Future considerations: increase access to public transit, increase parking fees, household waste Mon, Apr

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- and recycling limits with a charge for excess, street lights and sidewalks in neighborhoods, bike lane on Route 30. 19, 2010 8:48 PM
243. Reduce or eliminate pensions for new township employees. There are virtually no jobs in the private sector that have pensions for new employees. The township should follow suit to maintain cost and reduce taxes. Lower taxes = more people moving into Radnor and makes it more attractive for businesses to operate in Radnor. Mon, Apr 19, 2010 8:45 PM
244. Radnor should not increase taxes because they are high enough already. Radnor should focus on core issues such as police, fire, and roads, because we as taxpayers can no longer afford luxuries like open space purchases. Mon, Apr 19, 2010 4:15 PM
245. Do not buy into all of the "Teaparty" hype in the media. It is our responsibility as citizens who live in Radnor to pay for the quality services we receive. If that means raising taxes so be it. Sun, Apr 18, 2010 9:36 PM
246. We need a more competent police administration with more officers. That is a high safety concern. Sun, Apr 18, 2010 7:08 PM
247. 1 percent income tax should be a one year "cure" to get through the current slump ... Then re-evaluate and see if we pick back up as the economy improves. Restaurant tax? Seems lots of people like to et out here. Sun, Apr 18, 2010 4:38 PM
248. Try charging penalty fees to contractors eg tree services and others who do work in Radnor and don't register for a license. Inform homeowners to ask if a company is registered in Radnor Twp. Also impose an additional fine on tree service companies who remove trees without approval from the shade tree commission. These firms are raping our township by taking down large old but healthy trees. Stop encouraging them by pretending you don't know this is happening. This could be an additional revenue source for the Twp. Sun, Apr 18, 2010 2:16 PM
- Apply 100% of the Realty Transfer Tax Revenues to the General Fund Operating Budget.
249. Construct a multi-level parking garage in the downtown Wayne business district in order to provide sufficient parking for customers, employees and visitors, and discontinue the unfair and inequitable practice of assessing and charging parking fees to a few restaurants in the downtown Wayne business district. Sat, Apr 17, 2010 7:45 PM
- Examine the Township's various labor contracts to reduce the costs of employee benefits, especially, vacation, sick, personal days, etc. that are carried forward from year to year and paid upon retirement. Also, consider increasing the employee contributions (shared premiums) for the employee group medical, dental and vision plans, and if applicable, discontinue any contributions to annuity plans.
250. In these difficult economic and budget times, it seems only natural that we all might need to give a little or plan to pay a little more to receive the benefits and services we have been used to in the past. Thanks for your efforts on this task force. Sat, Apr 17, 2010 12:19 PM
251. Reduce township administrative services and expenses. Too much waste at the township administration level. Fri, Apr 16, 2010 7:54 PM
252. Keep vehicles longer, cut down on township owned vehicles. Purchase low cost fuel efficient vehicles. No need for Ford SUV. Fri, Apr 16, 2010 4:33 PM
- Suggestions:
253. 1. The recently added park on Lancaster Ave. near the Legion Post was a waste of tax dollars. The park is never used. Sell the property for a one time gain and collect ongoing taxes on the businesses that locate there. Fri, Apr 16, 2010 4:23 PM
2. Stop spending tax dollars to acquire open space. The township needs revenue. Open space acquisition takes potential tax-generating property off the market.

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- 3. Float a bond issue to build a downtown parking garage. Sell off the various flat parking lots to generate ongoing business tax revenue.
- 4. Sell part of the Willows property for residential development.
- 5. Impose an annual trash collection fee.
- 6. Charge for pick-up and disposal of bulk trash items.
- 7. Move revenue from the real estate transfer tax into the general fund.

- 254. Radnor has always been a wonderful intragenerational community and the 'home' and founding place for Surrey Services and other senior services that need to be respected and protected. Fri, Apr 16, 2010 1:53 PM
- 255. We need to maintain the quality of life services such as the library, parks and recreation programming, street cleaning, leaf removal, recycling. We need to balance tax and fee increases with cuts in funding for programs. We need to reduce employee expenses as well so get employees to pay more for health care and pensionø maybe reduce the number of vacation days. Fri, Apr 16, 2010 10:53 AM
- 256. Property taxes and school taxes are so high people can't afford to live here, we pay 22,000 just in property taxes a year Fri, Apr 16, 2010 10:47 AM
- 257. Quit Raising Taxes and Quit Charging for services that should be free. Fri, Apr 16, 2010 10:10 AM
- 258. Teacher salaries should be reduced dramatically. The reason RTSD succeed is because of the home environment, not the teachers. If all teachers were replaced with new grads, there would be an improvement in the quality of education because we could pick from the best of the best new grads. Fri, Apr 16, 2010 9:58 AM
- 259. READ THE CHARTER, LOOSE THE ATTITUDE AND LEARN FROM RECENT MISTAKES. YOU PROMISED TO SERVE NOT ATTEND FIREWORKS GALAS. Fri, Apr 16, 2010 7:15 AM
- 260. Since there is a separation of church and state start to charge schools and churches property taxes. Thu, Apr 15, 2010 7:44 PM
- 261. Move to more low maintenance stop signs and eliminate lights which cost more to maintain and repair. Wed, Apr 14, 2010 4:18 PM
 - 1) There everybody gets one trash container; if they need to dispose of more, they buy blue bags (\$8 for a pack of ??) at various places, which pays for the extra cost. No burden on any other citizens. This encourages citizens to cut down on waste and use the recycling programs. This is their first year and the solid waste stream has declined dramatically, and the recycling is way up.
 - 2) They have glass/cans & paper (2 containers) recycling and pick up only every other week. Works fine. This would save us a bundle.
- 262. I feel that we have a good mix of township services and support for community organizations. Maybe we can get away from "deals" with each one (community orgs) and try to standardize how we support them. I know that departments and comm. orgs have tightened their budgets, reduced op. hours, etc. but there is always room to squeeze a little more out of the cost structure. We should be looking at productivity improvements and operating cost reductions at this point and not a reduction in services. One leaf pickup a year vs. 2 is not a reduction in service in my mind. The stuff still gets picked up but they may sit in the street for a few more weeks. Wed, Apr 14, 2010 10:08 AM
- 263. The main focus at all times (good or bad financially) should be reducing the taxes and burdens on the Radnor residents. A focus should also be to heavily reduce the pension and health care obligations for the years to come. The size of each will become a massive problem in the upcoming years. Why should the public employees get significantly better health care and retirement benefits than those of us who pay for it? Wed, Apr 14, 2010 9:16 AM
- 264. The township needs to entice businesses to locate/relocate to Radnor to fill the vacant office buildings. It will raise property tax as well as BPT revenue. The township's application of the BPT is repressive and causes major businesses to either not locate/relocate or leave the township. Tue, Apr 13, 2010 8:48 PM

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- The township needs to apply its BPT in a more business-friendly manner.
265. My father was a teacher for 35 years; however they need to understand the current situation. They need to help pay for medical benefits and retirement plans like all other Americans. Tue, Apr 13, 2010 8:04 PM
266. I would like to have seen in Q 2 an option to increase revenue through fees. Tue, Apr 13, 2010 7:58 PM
- At this point, money should ONLY be spent on the vital items required to run the Twp, not the extras. One year without the Concerts in the Parks would not hurt anyone & would save some money. No landscaping plants or trees should be purchased... if these are donated, fine. Tunnell and St. Davids Park are so overplanted we could just thin out those plants & re-plant them in another location within the Twp. (You wouldn't even know there's a fountain in the St. Davids Park because everything is so overgrown that you can't even see it!) Maybe members of the Wayne Garden Club would help for just the fun of it. Also, Park & Rec offerings should be looked into. If you have ever looked through their monstrous brochure, you'd see that a lot of offerings aren't really run by Radnor. These can be drastically cut back, it's a lot of fluff and the parents run Little League & Rec Basketball, tennis is taught by the Tennis Farm, judo by someone else, etc. It has become too large for what the Twp needs at this time & now we're taking non-residents to bulk up the programs for a mere \$10. additional in fees. Summer camp has become a financial burden on some Radnor families, especially if they have more than one child that they need summer care for, but with both parents working what can they do. Originally Radnor's camp was affordable enough to help out parents with summer care for their kids, now it's a money maker & each year the fee goes up & now there's a \$10. extra fee for use of the Twp fields...didn't the parents taxes help pay for that already? I think residents would be willing to volunteer to help with projects within the Twp like the Friends of the Willows Cottage and the soon to be Friends of the Cemetery...they just would like to know where they can help. Tue, Apr 13, 2010 4:54 PM
267. Thank you for creating this committee. Residents really would like to help drag our Township out of this mess.
- Wouldn't everyone love to see our taxes go down, but not currently feasible? Wonder why there is no mention of salaries and/or compensation for township employees. I am especially concerned about the current state of our library building and the deficit budget they are currently functioning under; it is important that our library is supported esp. in these difficult economic times; I am also very hopeful the we will be able to continue to save our open space, specifically Ardrossan and the surrounding areas Tue, Apr 13, 2010 3:33 PM
268. Question # 3 is poorly worded. Question does not answer the question if any enhancement of those services are needed! Very few township residents would know for example if our police department was working at full efficiency now in which case the answer would be to 'disagree' or if it is sorely lacking in manpower and equipment to do it's job properly which would of course lead to an 'Agreed' response. Tue, Apr 13, 2010 11:01 AM
269. Also regarding Question # 2 again 'what are the facts?' For example I believe our township camps operate at a profit or at least a break even basis. The question here seems to indicate that this valuable service to our community is a cost to the township.
- I think the "Reserve fund" that exists should continue to be tapped to avoid increases in service fees and wherever else needed, to avoid increases in taxes as well. And as long as possible or until it runs out - if needed. It is a "Rainy Day" economically in this township. That is what the money is for is it not - to be there in time of need? Mon, Apr 12, 2010 2:28 PM
270. I think consideration should be given to changing the township employee contracts- I'm curious how many paid sick days are given - is it reasonable or over the top...could monies be saved there...?

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- Thank you very much for your time and efforts towards this community issue!!
 We must not add to the debt assigned to the Township. We must control the largess provided to our employees. The vacation carryover was an example of a Township out of control.
271. Thank you for your efforts and good luck. Mon, Apr 12, 2010 1:56 PM
272. Look at options in which you could establish service co-ops with other Townships. Mon, Apr 12, 2010 1:42 PM
273. Pay freezes (reductions) immediately on all salaries going forward. Employees of Radnor should be paying more in for their health insurance. Mon, Apr 12, 2010 11:20 AM
274. Do not cut police service, because it will reduce those who want to do business...cut other service and try to maintain a good status with roads...cut other service for a short time...parks, seniors, trash - go outside with another company Mon, Apr 12, 2010 7:59 AM
275. You MUST reduce pension costs for public employees. They should not be able to cash in unused vacation either. These costs are out of control and totally out of synch with the private sector. Sun, Apr 11, 2010 8:36 PM
- 1) Township needs to maintain the library building.
276. 2) Consider a sustainable fee structure for sidewalk zones within the township. The township master plan calls for expanded sidewalks in some areas. Along with improved road conditions, there should be improved walking conditions in Radnor Sun, Apr 11, 2010 2:56 PM
- 1) Set clear priorities/determine core services and make budget decisions accordingly. 2) Stop paying out accumulated sick leave to all employees, but it would be fair to grandfather in those who were promised it (at some rate). 3) Inform the community clearly about the risks/benefits of decreasing or maintaining individual services. One of the problems with this survey is that most residents do not know, for example, what the status of our sewer system is. Does it need an overhaul, or just ongoing maintenance. Most residents do not give much thought to our sewers, but I am pretty sure that most Radnor residents would not want to deal failures in this little-thought-of, but essential service. This same concern extends too many other services. I do not know if the level of police service is "efficient" for the size of our community and its ratio of residential to commercial to recreational areas. 4) Maintaining less used services and reducing the maintenance on heavily used services would not make much sense. For instance, buying more open space when we can't maintain our roads would seem like a misallocation of resources. Cutting the library would be a mistake in my opinion. It serves as the educational institution for all citizens year-round and for school age residents during the evenings and weekends when they have homework and during the summer when the resources of all of our expensive educational institutions are unavailable to the community.
277. Sun, Apr 11, 2010 11:07 AM
278. While social services are nice the township needs to focus on the core services, fire, police, trash, snow removal. Sun, Apr 11, 2010 9:58 AM
279. The lack of fiscal responsibility these past years is a disgrace; our new town building is a monument to the excess of the past 5-10 years. The present library hours Mon through Fri are fine but Sun and particularly Sat are insufficient at least during the school year. An income tax or a flat tax for those who live or work in the town should be considered. Sun, Apr 11, 2010 9:56 AM
280. Eliminate many of the rec programs, and charge more for the ones that remain. Have employees contribute to their medical benefits. Sat, Apr 10, 2010 2:37 PM
281. Need to adjust 'attitude' and encourage Twp and resident collaboration, to work together in appropriate areas - park enhancement, education of residents to reduce burden on Twp Sat, Apr 10, 2010 6:23

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- [composting, storm h20 management, etc. AM
282. Salary, health care and pension costs dwarf any other costs. The Township must take immediate action to reduce or eliminate increases in these areas. Suggest a salary freeze, more health care copays and reduced pension benefits. ACT NOW... Sat, Apr 10, 2010 12:01 AM
283. Manage our money better. This is a wealthy township and too often local governments have spent money like drunken sailors. Don't raise taxes now but don't lower them with a surplus. Put money in the rainy day fund. Fri, Apr 9, 2010 8:35 PM
284. The current fee for a rental permit in Radnor is 50.00 dollars per year up the fee to 150.00 and use that money to spruce up the areas like Garrett Hill. But do not use it for staff raises Fri, Apr 9, 2010 7:30 PM
285. During lean times we should only provide services we can afford. This may require cut backs in township staff if fewer services are being provided. Services and staff can increase/resume when there is a surplus. What is a necessity should determine services provided. We are in necessity mode now. It is happening to all townships so take the lead and cut down rather than taking on more debt, increasing taxes and decreasing our bond rating. We have to do what needs to be done to remain solvent and affordable for everyone. Fri, Apr 9, 2010 6:33 PM
- Regarding storm water management, we live in a wet area. Has anything really worked? Cut the fat, not muscle.
286. Cut salaries and benefits for overpaid government workers - \$180K+ for a twp manager is ridiculous. \$100K= with OT is too much for cops. Fri, Apr 9, 2010 5:42 PM
- Look at the ridiculous amount of empty space and unnecessary decoration at the township governmental building! Spend government \$\$ like it was your own.
287. Balance the budget and do not borrow any more money. Focus on basic local services. All else should be covered by user fees. Fri, Apr 9, 2010 5:12 PM
288. Our incomes are going back to mid 1990 levels and so must the township. We can not afford any new taxes. Fri, Apr 9, 2010 3:20 PM
289. Times are difficult no doubt. My counsel would be to focus this year expenses in the most import issues around health, safety and sanitation. All other non-essential services should have to cut as appropriate. This is sad but it is a reality. Private-public partnerships should be encouraged so that citizens can get more involved in preserving and enhancing the services and locations that are meaningful. The Central Park Conservancy is an excellent example of how citizens jumped in more than 25 years ago when the city could not restore and maintain the park. It is unfortunate but we can't spend what we don't have and non-essential services will need to take the brunt of that in my view. Once the balance is restored in the future, we should save for a rainy day. The many wonderful recreational services in Radnor are very, very nice but at the end of the day they are not needed and they don't bring new revenue in. Programs should cover their own expenses or we should not have them when we can't afford them. Fri, Apr 9, 2010 3:11 PM
290. We need to stop the finger pointing, the childish behavior and the unproductive self indulgent rants of -----, -----, ----- and the like at Township meetings. Can they be deported? Fri, Apr 9, 2010 2:46 PM
291. Start exploring sharing of administration or under capacity services with other communities Fri, Apr 9, 2010 2:00 PM
292. The labor contracts with sick days, vacation time, pensions, health insurance and numerous benefits (which in the past included unauthorized bonuses) are obscene Fri, Apr 9, 2010 12:24 PM
293. Current service levels are exceptional already; no need to enhance. Let's get fiscally fit and develop the "rainy day" fund and invest/manage that fund. Pull back on expenses for now (like Fri, Apr 9, 2010 12:20 PM

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- the rest of us) since this could get out of hand VERY quickly.
- You CANNOT continue to raise taxes when there is a shortfall. Do what businesses and individuals do- REDUCE SPENDING. Start behaving responsibly with my money. There is not an endless supply to spend. I have cut back personally, so has my business, yet the township sees fit to raise property taxes 11%!! SHAMEFUL. And all this while Bashore lined his pockets and those on his staff. Where was the oversight that the taxpayers deserve? Stop the nonsense and cut spending. I know that it is politically difficult, but that's what needs to be done. If we keep raising taxes no one will want to move here and people like me will look to move from the township. That is not something we want to see happen. STOP THE INSANITY, BEHAVE RESPONSIBLY, CUT THE SPENDING. Have I made my feelings clear?
294. Keep in mind, more is not always better. We need to hunker down, curtail spending and be fiscally prudent. Parks, roads, libraries, fire and police services are certainly good enough and better than most. Keep in mind you're spending other people's money. Thank you. Fri, Apr 9, 2010 12:18 PM
295. I already have to pay a 1% tax to Malvern for nothing. I suggest this money somehow be transferred to Radnor, since this is where I live and use the services provided. Fri, Apr 9, 2010 11:26 AM
296. In this economy, now is not the time to overspend. Hold tight until & when the situation improves. Cut on the luxuries until thing rebound Fri, Apr 9, 2010 11:16 AM
297. Looking where to cut costs is difficult to prioritize items. I am looking at a temporary cuts reducing costs in the first section. As far as looking ahead to budget - it will be hard to increase many of the services without increasing taxes too much. Realistically, taxes may need to be increased to cover the expenses and shortfall in the budget. It's tough because taxes that are too high will be a hardship for members of community. There are so many valuable services; it is difficult to determine where costs need to be cut. Fri, Apr 9, 2010 11:12 AM
298. We need to get back to basics and the township should be focused on providing the basics services to the fullest. Police, fire, ambulance, trash removal, storm water, sewer and road repair are the basics. When these are covered then we need to support the library, senior center, art center and basic recreation programs such as little league, basketball and soccer. We don't need to offer skiing trips; chess clubs etc. and we certainly don't need as many township employees as we have. Other organizations can offer these other programs and not at the expense of the taxpayers. As a long-time resident I knew very few people who actually use the Surrey Services programs. Most of these people live in Tredyffrin, Easttown, Newtown or Marple Township. Maintenance of parks and open space demands lots of money right now. Grass cutting could be downsized as well as tree and other maintenance. Many uses of our parks are by people outside Radnor. The summer rec programs are valuable for our residents but I believe parents could step up to the plate and manage their children better so we could eliminate the winter programs. Parents are lazy today and take for granted too much and short change their children by not being involved in their lives..In addition, we do not want to follow what some other twps have done and increase the transfer tax. Fri, Apr 9, 2010 11:08 AM
299. Already Radnor is seen as higher than other twps in this regard. An income tax should be avoided too if possible, but I don't rule it out entirely. You must evaluate what it would actually bring in against what it would cost to implement. Then those who work outside the TWP and pay wages taxes in another area would get a credit on their Radnor taxes, I assume, and actually pay somebody less. Maybe the other twp. Fri, Apr 9, 2010 10:49 AM
300. I am not an accountant (you can tell!) but that's a concern.
301. It is time to cease the open space, trail, and conservancy expenditures before cutting anything else. Fri, Apr 9, 2010 10:41 AM
302. Cut all non-essential services and increase fees, but not taxes during budget crisis. Bring back Fri, Apr 9,

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- services and built rainy day fund during surplus. Basic Keynesian economics. It's a shame our federal government can't follow simple economic rules. Let's not make the same mistake locally. Thanks. 2010 10:04 AM
303. Please remember that increased tax rates do not always lead to increased tax revenue. In many cases they do the opposite. Don't forget that many of the businesses in Radnor came here after tax rates in the city became onerous. Don't make the same mistake and increase rates either on corporations or individuals just b/c times are tough. The best laid plans often lead to unintended consequences. Fri, Apr 9, 2010 9:11 AM
- I am a professionally employed worker who has to manage budgets for my job, as well as make difficult decisions relative to my employees and staffing in hard times, including reduction of benefits, increase costs for medical insurance premiums, elimination of benefits once enjoyed and so forth. Items such as paying out accrued vacation time have to be eliminated. I don't know of any/many for-profit corporations that allow vacation time to accrue over years and get paid out. It is "use it or lose it" policy. That is a lightning-rod issue that I think symbolizes township policies that are not in sync with how the rest of the world operates.
304. Secondly, in economic times when revenue shortfalls are larger than expected, the primary focus should be on REDUCING COSTS, not on levying more taxes and fees on residents and business owners. There are many areas where in the short term (1-3 year horizon) expenses could be reduced and then gradually reinstated as the budgeted revenues are more predictable. Radnor residences pay high property taxes, and just endured a significant increase. No more property tax increases should be implemented! Fri, Apr 9, 2010 8:29 AM
- Taking a page from my company, who has seen revenue decrease dramatically in the last few years, we have had to endure many cost-cutting measures, including head count reductions, existing staff taking on more responsibility and possibly working more hours. Further, EVERY DOLLAR SPENT IN THE TOWNSHIP SHOULD BE ON TRIAL. After the scandal with the township manager and the Board oversight of the budget, there is lack of trust in those who are entrusted to manage our budget. The township and this committee needs to turn over every stone and ask questions ON SPENDING as to what is a necessity. The first tactic should not be to raise taxes and fees but to scrutinize every line item and sub line item of the budget and ask "Could there be cuts made here?" I think in most line items, the answer would be yes.
305. Stop the sweetheart deal with the Willow Cottage group. Radnor should issue an RFP for the highest and best use for the facility and select the best idea that benefits the township yet generates market rents for the facility. Fri, Apr 9, 2010 8:17 AM
306. Parks/trails should be rough'n'ready, not have manicured lawns. Keep trails open, yes, but don't concrete the paths - they should be soft for exercise anyway and have plenty of rugged areas for wildlife to prosper. Install cameras and a heavy fine system for traffic violations (speeding, using a mobile phone or PC while driving, non-signaling) to raise money - it works. (I come from London where it's a huge part of local council revenue.) Fri, Apr 9, 2010 8:02 AM
307. Let's stop buying open spaces and developing parks - it both costs \$\$ and takes property out of tax base. Parks, arts, stormwater management, library, code enforcement, and senior services should be areas for cuts. Fri, Apr 9, 2010 6:11 AM
308. I note a lack of enthusiasm for budget trimming and reliance on the big fix, which is errant. Thu, Apr 8, 2010 11:00 PM
309. Expenses should be reduced by cutting administrative costs and reducing the salaries of administrators and local politicians. Less Government is better Government. Thu, Apr 8, 2010 9:19 PM
310. Please consider sharing services with nearby townships and the City. Also, increase contributions from non-profit colleges and universities. No specific question about real estate transfer, which should be increased. Thu, Apr 8, 2010 8:21 PM

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311. I strongly feel that if the township is operating at a Consolidated Budget deficit of \$3.8 million then spending needs to cut across the board. Although difficult decisions need to be made, the township officials need to be fiscally responsible. Thu, Apr 8, 2010 7:46 PM
312. I do not think raising property taxes or adding a NEW income tax are good ideas. Increasing the taxes will likely have a negative impact on the Radnor business community (and beyond) and add an increased hardship on the township's middle class residents and home owners. I, like many others, would be sure to vote the elected townships officials out of office if taxes are increased or added. Increasing taxes in a down economy is NOT the answer. Thu, Apr 8, 2010 7:33 PM
313. Slash the staff in the Township Building. Give every employee an assignment to justify in writing why they are needed. Then, fire most of them anyway. Thu, Apr 8, 2010 7:29 PM
314. In travelling throughout Radnor I have seen an increase in Police patrols writing tickets. I realize this increases revenue for the township but would imagine it is a small amount and is entirely disproportionate to the increased anger caused by such a campaign. I would suggest police time could be better allocated. Additionally, many dangerous traffic locations can be dealt with by looking at modifying traffic signals and traffic flow. Ticket writing serves no road safety benefits. Thu, Apr 8, 2010 7:26 PM
315. Reduce public employee pension costs Thu, Apr 8, 2010 7:21 PM
316. Cut township employees by one third! Thu, Apr 8, 2010 7:17 PM
317. I don't understand why we are buying land, improving abandoned structures, erecting new park signs, improving park rest rooms, proposing a sidewalk along Lancaster Avenue at 476(which is beyond me), making the trail longer, etc....when we should be trying to help our employees keep their jobs. It's a shame that the township is willing to "cut throats" to save money yet other non essential items are discussed. I'll gladly accept the tax hike if my services (police, fire, trash, etc.) stay the same. Thanks. Thu, Apr 8, 2010 4:44 PM
318. Please stop running the street sweepers. This is a blatant and complete waste of money and natural resources. Let's get in to belt tightening mode where it is not an issue of health or safety!! Please continue to improve stormwater management as this affects values of homes, businesses, churches, and our vital fire company, for heaven's sake! Any money invested in our commercial district will always return value, since a walkable downtown is something that sets us apart in the region and a primary reason that we moved here two years ago. We have a great community; let's not blow it by taking on grandiose projects (community center, anyone????) that are beyond the scope of our current budget. Thu, Apr 8, 2010 4:12 PM
- THANK YOU for setting up this committee. It is long overdue. The recent leadership issues in the last 2 years have been an embarrassment to our great community. Our budget issues shouldn't be viewed as personal but simply a product of the times. This is why a rainy day fund exists. Let's get on with making smart improvements so that we continue to draw residents and businesses to the area.
319. Have you looked into reducing insurance costs while maintaining benefits? Thu, Apr 8, 2010 2:43 PM
320. The Reserve Fund is there for times like these. Use it rather than increase fees & taxes - that's what it's there for. Thu, Apr 8, 2010 1:42 PM
321. In question 3 I put so many No Opinions because I don't know if the township NEEDS to enhance its police or road conditions. It should do what it NEEDS to do and not everything it WANTS. Thu, Apr 8, 2010 12:53 PM

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In question 2, the items I marked "disagree" I feel take priority over the others.

In brief, things like beautification of the town and trail are so important, BUT the township needs to galvanize the community to volunteer to do those things. Otherwise they can be very expensive and consume a lot of staff time. Sometimes the township does not make the more fiscally efficient choices!!

322. Radnor employee pension and health benefits should be no better than the average taxpayer's. Thu, Apr 8, 2010 12:46 PM
323. No more new buildings! Thu, Apr 8, 2010 12:42 PM
324. Many pieces of advice - you should have open meetings to discuss ideas to save money. Trash fees should be volume based - encouraging more recycling and charging based on use of services. Pension obligations seem very high - perhaps township should transition to defined contribution plans (like 401k) instead of old-style pension benefits. Private businesses also do not pay for unused sick time and typically do not allow large accumulations of vacation benefits. Lastly... it's not popular, but when revenue goes down you need to look at salaries. Perhaps some pay cuts are in order. Almost everyone I know in the private section has seen a reduction - why should government be excluded. Thu, Apr 8, 2010 12:24 PM
325. I would have a hard time seeing anything cut out of the budget. I am more in favor of increasing taxes and increasing current fees for existing services. I would also like to add that the Refuse Department does outstanding job and this is a service that most townships do not provide!! Thu, Apr 8, 2010 10:53 AM
326. Stop the frivolous lawsuits - had Bashore been asked to resign rather than handling things the way the Commissioners did, they would have saved over \$1,000,000 (and rising) - almost exactly what the budget shortfall is. Thu, Apr 8, 2010 10:51 AM
327. Radnor is indeed a great place to live but we were asleep at the wheel and allowed the mismanagement that put us in this position. Greater accountability must be maintained. Employees of the township must realize they are there to work and it is not a free ride. They should have no pension plans. Provide some matching funds for a 401k plan but no pension plan funding. Make sure they contribute a fair amount to their healthcare too. I realize there have been staff cuts but there are still too many people I see sitting around gossiping when I visit the township building for different purposes. Their behavior and attitudes would not be tolerated by other employers. Thu, Apr 8, 2010 10:13 AM
328. There should be a much more substantial non-residents fee for township activities such as camp, sports, etc. Thu, Apr 8, 2010 8:27 AM
329. Why should unused sick time be paid - no private company pays the employee for time off that is forced by sickness!! Waste. Public employee benefits are in a stratosphere completely out of line with ordinary citizens. The Township leadership should stop agreeing to benefit packages that burden residents and their children for years to come. Get real. The bulk of the budget is for contractual benefits that are out of line with the private sector that funds all of this. I doubt if you furloughed every township employee for a few days that anyone in the township would notice! STOP handing out outrageous fixed benefits and perks like Mr. Bayshores. Stop spending legal and forensic audit dollars - take the whole thing to arbitration - it will cost the taxpayers of Radnor waaay less than what you are doing now. Thu, Apr 8, 2010 8:17 AM
330. the line item above for storm water mgmt is a joke - Twp Eng. Malloy basically says there is no ordinance on it, he won't enforce it, so what money is spent on it? Make the fire co., library, TV studio and senior center raise money like everyone else - with their own fund raisers and rentals Thu, Apr 8, 2010 8:09 AM

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- of their facilities. Every other town does it. Increase the building permit fees on commercial developers and contractors doing residential renovations.
331. Relatively speaking, Radnor is under-taxed. A modest increase for the quality of life that exists in this township is most reasonable. Thu, Apr 8, 2010 7:40 AM
332. I feel that the government should be run like a business...while it is fair to pay reasonable taxes, in tough times, everyone needs to tighten their belts, including the government. No one wants services to be cut or eliminated, but while sacrifices are necessary, one cannot treat your tax base like an open wallet. Thu, Apr 8, 2010 7:27 AM
333. Spending must be kept under strict control. We're overstaffed with police who engage in frivolous harassment for lack of enough substantive work. Under no circumstances should we buy any more open space! Any expenditure should be restricted to those actions appropriate to local government - eg, infrastructure, trash, and right-sized police and fire. Recycling? Only if it pays for itself. Rumor has it that it costs more to recycle than trash! Keep up the good work, and hold those commissioners accountable. Wed, Apr 7, 2010 5:59 PM
334. Would like to see all Township jobs and services carefully evaluated in public meetings to determine what is necessary and what is not and what appropriate pay and benefits should be. For example, how many police are really necessary? Wed, Apr 7, 2010 5:54 PM
335. You need to control Human Resources costs. One absurd example is that we are about to pay \$715,000 for unused vacation time of employees. That is extreme negligence. That \$715,000 can be put to more productive uses for the citizens of Radnor - it will fill a lot of potholes! I shudder to think of how poorly we have incented our employees to be responsible for their own healthcare and retirement, to the detriment of both the taxpayer and the health and well-being of the employees - we eliminated 17 positions so that our remaining employees can enjoy their "Cadillac Health Plans" makes Zero sense. Fix the manner in which we compensate and incent our employees, and the budget will fix itself. Wed, Apr 7, 2010 1:32 PM
336. At a time of great distress with balancing budgets, high unemployment and the like - all excessive spending should be cut until the economy improves. We are all feeling the pain, but constantly raising taxes is not the answer. We have to cut back our spending & the township should be no different. If you have to raise money somewhere, I am not opposed to raising fees such as the twp did recently for parking tickets & meters. Please do not raise taxes or add a 1% Income tax!!! Wed, Apr 7, 2010 1:28 PM
337. 1st thing that should be done is add the 1% income tax - this will spread the burden to renters. Wed, Apr 7, 2010 8:35 AM
- 1) The local colleges in Radnor township should be requested to provide voluntary contributions. Even though they are exempt and I assume they currently pay no property taxes but have "residents" that avail themselves of township services, e.g. library, parks, police etc. This voluntary request for contributions from universities is being done in Boston and Princeton. It may not work but there is absolutely no downside asking and even if you could get 10-100K per non-profit institution, depending on their size, it would be significant, e.g. American College, Cabrini College, Eastern University, Harcum College, Rosemont College, Valley Forge Military Academy and College, Villanova University 2)The Willows should be more actively and aggressively leveraged to maximize usage by paying customers, particularly in the off season, be they camps, trunk shows, flea markets, etc. Management of the Willows could be put on commission in addition to base salary to incentivize them 3) Community garden plots could be leased at the Willows for a fee 4) Speeding through township roads is highly problematic - significantly enhance ticketing and enforcement, this would help address a significant safety hazard in addition to raising revenue 5) limited commercial signage on township fields, e.g. "naming rights" 6) freeze salaries excepting cost of living allowances for next fiscal year 7)
338. Wed, Apr 7, 2010 7:33 AM

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recycling pick-up every other week 8) if you're going to give bonuses to township managers tie them to explicit, measurable goals that impact cost savings and/or enhance residents' service 9) consider starting First Fridays or Taste of Wayne etc. 10) Cut 5% out of every department's budget, flat, no bitching and moaning, we all know there is sufficient waste, fraud, and abuse going on to accommodate this with no decline in services just by getting township managers and employees to think a little more before they spend other people's money

339. Account for Liability of Earned PTO in the audited financials if this has not already been done.
No straight answers from the board and this is a MATERIAL number.

Tue, Apr 6,
2010 10:56
PM